



EXECUTIVE DIRECTOR

CAMP NAKAMUN OPPORTUNITY POSTING

FACTS AT A GLANCE

- Founded in 1946
- 330 acres by Lake Nakamun
- \$2+ million annual budget
- 20 year-round and 60 seasonal staff
- 150 jr. summer volunteers
- 2,700 campers and 11,000 other guests annually
- 50+ supporting churches

CANDIDATE REQUIREMENTS

- Spiritual leader passionate about making disciples
- Strategic leader with demonstrated ability to develop and implement innovative initiatives
- Effective communicator who creates a culture of collaboration, inclusion and excellence
- Ability to oversee all facets of camp ministry including operations, finance, marketing, HR and stakeholder relations

CAMP NAKAMUN OVERVIEW

Camp Nakamun's mission is to help people Encounter God, Enrich Relationships and Experience Creation. Our vision is to be an inviting, innovative and growing summer camp, year-round retreat and hosting facility ministry. Our desire is to connect with our communities and partner with our churches to reach children, youth and adults with the message of Jesus Christ. We do this in a relational, community and family-oriented work environment.

We are a non-profit charitable organization owned by the Western Canadian District (WCD) of the Christian and Missionary Alliance. We operate in accordance with the statement of faith, principles and directives of the Christian & Missionary Alliance of Canada.

Camp Nakamun is located 1 hour northwest of Edmonton. The camp includes 3 sites. The Main lakeside site includes the main lodge, motel rooms, dorms, meeting rooms, numerous cabins, campsites and recreational facilities. The North Shore site is home to our outdoor program and paintball fields. The Nakamun Ranch site includes a large indoor riding arena, cabins and riding trails.

THE POSITION

Accountable to the Camp Board, the Executive Director provides spiritual, strategic, operational and administrative leadership for all of the ministries of Camp Nakamun. The Executive Director is responsible for providing strong, collaborative leadership and direction in the communication and implementation of the Camp's strategic plan in alignment with the Camp's mission and vision.



EXECUTIVE DIRECTOR

CAMP NAKAMUN OPPORTUNITY POSTING

- Commitment to being licensed with the Christian & Missionary Alliance

KEY OPPORTUNITIES & CHALLENGES

- To make a difference for eternity through the continued growth and innovation of a ministry that impacts thousands of lives on an annual basis
- To grow strong mutually beneficial relationships and connections with Camp stakeholders including the Western Canadian District, churches, alumni, communities and camp guest organizations
- To develop a financial framework to enable ongoing ministry growth and the continued build-out of the long-term Master Site Plan.

Areas of accountability include:

Spiritual Leadership

- Establishes an environment that promotes spiritual health and growth throughout all Camp operations and ministries
- Leads by example from a God-centered, Christian view
- Is Holy Spirit inspired and focused on making disciples
- Nurtures and develops the next generation of spiritual leaders
- Ensures that Biblical and denominational standards are upheld

Strategic Leadership

- Studies and understands Christian camping trends and strategies to effectively reach and minister to children, youth and adults
- Develops and implements creative, innovative strategies to accomplish the Camp's mission, vision and strategic plan
- Develops and maintains strong mutually supportive relationships with Camp stakeholders including communities, the Western Canadian District, churches, alumni and rental organizations
- Builds Camp Nakamun's brand and reputation amongst Camp stakeholders to enable continued support and growth of ministries
- At least 5 years of senior leadership experience required

Administrative Leadership

- Establishes a collaborative and inclusive culture and oversees the attraction, development, performance management and retention of required staff to accomplish the strategic plan of the Camp
- Develops and implements a Board approved annual budget that accomplishes the financial objectives of the Camp



EXECUTIVE DIRECTOR

CAMP NAKAMUN OPPORTUNITY POSTING

- Monitors monthly revenues and expenditures to ensure they are in line with the budget and initiates corrective actions when necessary

Operational Leadership

- Ensures Camp operations are consistent with the mission, vision and values of the Camp, meet the expectations of the Board and service camp guests well in a Christ-like manner.
- Oversees the planning, implementation and evaluation of the Camp's ministry
- Applies effective problem-solving techniques to help maintain the smooth running of the camp
- Works with staff to ensure efficient and effective day-to-day operations

HOW TO APPLY

Should you want to learn more about this opportunity, please call Search Committee Chair, Terry Beckman at 780-530-3342 or forward your resume, a letter of introduction and the names and contact information for 3 references, in confidence to tdbeckman@gmail.com.

Applicants must be able to legally work in Canada. Applicants must also pass a criminal records check and be able to be Plan to Protect certified.